



**Paradise Recreation and Park District
Board of Directors - Regular Meeting**
Terry Ashe Recreation Center, Room B
Wednesday, March 13, 2024, 6:00 pm

Members of the public may submit comments prior to the meeting via email to BODclerk@paradisepprd.com before 1:00 p.m. on the day of the meeting or they may comment on Agenda items on during the time the item is presented. Speakers may comment on items not listed on the Agenda under Public Comment. Comments should be limited to a maximum of three (3) minutes. State Law prohibits the PRPD Board of Directors from acting on items not listed on the agenda. Please notify the meeting clerk prior to the start of the meeting if you wish to be heard. The public may access this meeting remotely:
Web Access: <https://us02web.zoom.us/j/84518561101?pwd=TXRZdUNPTk5MNFM1SWdvdzlmZENUQT09>
Telephone Access: **Dial:** +1 669 900 9128. **Meeting ID:** 845 1856 1101 **Password:** 6626

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. Welcome Guests:

2. PUBLIC COMMENT

3. CONSENT AGENDA

- 3.1. Board Minutes: Regular Meeting of February 14, 2024
- 3.2. Payment of Bills/Disbursements (Warrants and Checks Report)
Check # 056798 – 056905 and ACHs
- 3.3. PRPD Investment Policy. –The Investment Policy provides for the prudent investment of District funds to maximize the efficiency of the District cash management and reporting requirements. The Finance Committee reviewed this item and recommends adoption. **Recommendation:** *Reaffirm the Investment Policy.*
- 3.4. Information Items (Acceptance only):
 - A. CPS HR Consulting Class/Comp Study Proposal

4. COMMITTEE REPORTS

- 4.1. Finance Committee Meeting of February 8, 2024. – The committee met to discuss the Districts Investment Policy and a proposal from CPS HR Consulting firm.
- 4.2. Personnel Committee Meeting February 20, 2024. – The committee met to discuss a proposal from CPS HR Consulting firm and then met in Closed Session to discuss Government Code 54957(b)(1), District Manager Evaluation and Employment Agreement and Government Code 54957.6, Employee Salary and Wage Negotiations.
- 4.3. Recreation and Park Committee Meeting February 27, 2024. – The committee met in Concow to tour the Community Day School and Concow Elementary School.

5. OLD BUSINESS: NONE

6. NEW BUSINESS

- 6.1. Piranhas Swim Team Agreement. –The Paradise Piranhas Swim Team's two-year agreement to use the District's swimming pool expired October 31, 2025. Staff seeks approval of the new 2024-2025 agreement. **Recommendation:** *Authorize the District Manager to complete the agreement.*
- 6.2. Classification and Compensation Study. –The District is looking to have CPS HR Consulting (Consultant) to complete a classification and compensation study on the Districts current job descriptions. The study will provide accurate information on competitive wages for potential future BOD action. **Recommendation:** *Authorize the District Manager to complete the agreement.*

6.3. Neighbors to Neighbors Grant Agreement. – The Governor’s Office of Planning and Research announced the intent to award the District a \$750,000 grant as part of a Connecting Neighbor-to-Neighbor Grant. The project aims to fortify community resilience, volunteer participation, and neighborhoods connections, and raise awareness for climate action and preparation. The program allows for District wide and neighborhood scale events in Butte Creek Canyon, Concow/Yankee Hill, Paradise, and Magalia. The District envisions working with a variety of community organizations to execute the program. The cost reimbursable grant allows for overhead costs. **Recommendation:** *Authorize the District Manager to complete the agreement.*

7. **REPORT**

7.1. District Report

7.2. Board Liaison Report

8. **BOARD COMMENT**

9. **ADJOURNMENT**

Adjourn to the next regular meeting on 4/10/2024 at 6:00 p.m., in Conference Room B, at the Terry Ashe Recreation Center (6626 Skyway, Paradise, California).



In accordance with the Americans with Disabilities Act, if you need a special accommodation to participate in the meeting, please contact the District Administrative Office at 530-872-6393 or info@paradisepspd.com at least 48 hours in advance of the meeting.

This institution is an equal opportunity provider and employer.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.