

Job Description



Position:	LIFEGUARD
Reports to:	Pool Supervisor, Pool Manager, or Recreation Supervisor
Category:	Non-Exempt
Pay Rate:	See current adopted Salary Schedule.
Weekly Hours:	Varied (0.75 FTE), Part-Time. Not to exceed 30 hours per week.

Position Overview

Under direct supervision of the Pool Supervisor, Pool Manager, and Recreation Supervisor, the Lifeguard is responsible for the enforcement of rules and safety regulations at the public pool. Must be able to handle situations such as emergencies, discipline problems, injuries, and other potential problems in a mature and professional manner. Assist the Lifeguard Instructor in swim lessons for all ages and abilities. Help with maintenance, cashiering and other assignments as needed.

Responsibilities and Duties

The list that follows is not a comprehensive list but a representative summary of the major duties and responsibilities:

- Maintains constant watch over all patrons using the pool facility
- Prevents accidents through the enforcement of rules, policies, and regulations
- Warns people against dangerous practices regarding pool use
- Enters water, if necessary, to rescue patrons
- Administers first aid when necessary
- Assists in swim lessons as required
- Assists in routine pool cleaning and maintenance of facility
- Does related work as assigned or required

Requirements and Qualifications

Knowledge, Skills, and Abilities

Note that these requirements are representative, but not all-inclusive, of the knowledge, skill, and ability required to perform this job.

- Lifesaving methods and the application of first aid
- Policies, rules and regulations governing the conduct and safe pool use
- Methods and practices of pool cleaning and maintenance
- Ability to rescue drowning swimmers
- Make quick decisions in an emergency
- Assist in swimming classes
- Supervise the conduct of pool patrons
- Follow written and oral instructions

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- Be physically fit to swim at an advanced level

Education and Experience

- One or more years of formal swimming instruction

License and Certification

Possession of, or ability to obtain and maintain throughout the duration of employment, the following:

- Current certification in Lifeguard Training
- Title 22 First Aid
- CPR for the Professional Rescuer
- Any other certificate required by the American Red Cross for this position
- A work permit, if required

Medical Examination and Finger Printing

Successful candidates must:

- Pass District pre-employment medical examination.
- Complete finger-printing and screening.

Physical Requirements

- The estimated working position is standing, sitting and walking approximately 90% of the time
- Occasionally climbing stairs, ladders and crawling
- Some reaching overhead and stretching, and frequent kneeling and squatting
- Bending and occasional work on rough, uneven terrain
- Handling and dexterity
- Lifting, pushing, pulling and carrying abilities under 100 pounds
- Must be able to work for extended periods in direct sunlight
- Reasonable accommodations provided

Work Environment

The work environment described here is representative of those an employee encounters while performing the essential responsibilities and duties. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Frequent work in various weather conditions, including exposure to wet, humid, hot, or cold conditions
- Occasional work in high places
- Exposure to street/road traffic and noise
- Occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock
- The noise level in the work environment is frequently loud
- Must be able to travel to locations in, around, or outside the District Boundaries
- Ability to periodically work evenings or weekends

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Direct Reports

- None

Benefits

Paradise Recreation and Park District provides a monthly supplement to eligible full-time employees to be applied towards the purchase of benefits, excluding employee contribution only plans.

Job Description Action

Status:	<i>Approved</i>
Date approved:	<i>4/13/2022</i>
History	<i>Previous Lifeguard position approved April 14, 2015. This version updates new job description formatting and descriptive work environment. Upon approval this new version supersedes all previous versions. Approved by full board at regular BOD Meeting.</i>
Reviewed:	<i>4/13/2022</i>

https://paradisepprd.sharepoint.com/sites/HumanResources/Shared Documents/Job.Descriptions/Approved.22.0413/Lifeguard_2022.0330.docx
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