



**Paradise Recreation and Park District  
Board of Directors - Regular Meeting**  
Terry Ashe Recreation Center, Room B  
Wednesday, November 13, 2024, 6:00 pm

Members of the public may submit comments prior to the meeting via email to [BODclerk@paradisepdpd.com](mailto:BODclerk@paradisepdpd.com) before 1:00 p.m. on the day of the meeting or they may comment on Agenda items on during the time the item is presented. Speakers may comment on items not listed on the Agenda under Public Comment. Comments should be limited to a maximum of three (3) minutes. State Law prohibits the PRPD Board of Directors from acting on items not listed on the agenda. Please notify the meeting clerk prior to the start of the meeting if you wish to be heard. The public may access this meeting remotely: Web Access: <https://us02web.zoom.us/j/84518561101?pwd=TXRZdUNPTk5MNFM1SWdvdzlmZENUQT09>  
Telephone Access: **Dial:** +1 669 900 9128. **Meeting ID:** 845 1856 1101 **Password:** 6626

**1. CALL TO ORDER**

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. Welcome Guests:
- 1.4. Special Presentations:

**2. PUBLIC COMMENT**

**3. CONSENT AGENDA**

- 3.1. Board Minutes: Regular Meeting Minutes of October 9, 2024
- 3.2. Payment of Bills/Disbursements (Warrants and Checks Report)  
Check # 057897 - 058038 and ACHs
- 3.3. Pool Resurfacing Estimate. **Recommendation:** *Authorize District Manager to complete project.*
- 3.4. Information Items (Acceptance only): Safety Committee Meeting of October 24, 2024.

**4. COMMITTEE REPORTS**

- 4.1. Finance Committee Meeting of October 10, 2024. – The committee reviewed medical insurance, a new copier proposal, and acquisition funds.
- 4.2. Personnel Committee Meeting of October 15, 2024. – The committee reviewed medical insurance options.
- 4.3. Recreation and Park Committee Meeting of October 22, 2024. – The committee reviewed Lakeridge and Bille Park updates and status with Melton Design Group.

**5. OLD BUSINESS**

- 5.1. Paradise Horseman's Association Annual Report (Information Only). – Scarlett Miller (PHA President) will present the Annual Report as per the lease agreement.

**6. NEW BUSINESS**

- 6.1. New Printer/Scanner Lease and Service Agreement. – Following changes with our current vendor, staff explored alternative printing options with a local vendor and found Global Office Incorporated (Global) meets performance criteria at a lower rate (savings of \$74.16 annually). Global will buy out the remaining time of the existing contract without any penalties, and staff find the potential improved performance and service appealing. The agreements are under legal review. **Recommendation:** *Authorize the District Manager to complete the Lease and Service Agreement with Global.*
- 6.2. Full-Time Employee Health Insurance Allocation - In August 2024, the District's health insurance provider notified staff of premium rate increases for January 1, 2025. Historically, the Board authorized a health insurance allocation for benefited (full-time) employees that matched the least expensive health insurance premium available. The increase will result in the least expensive monthly premium rising to \$1,013.70 or 10.81% (an increase of \$98.88 per month). Staff seeks

Board approval to match the allocation to this amount. **Recommendation:** Approve an increase in the health insurance allocation for benefited employees to match the lowest priced premium cost of \$1,013.70 effective January 1, 2025.

- 6.3. Employee Benefits Update (Medical, Vision, Dental). – Working with GCI Insurance Brokers, the District has found improved options with Humana for Dental and Vision that will provide comparable care at a cheaper rate. Dental and Vision are entirely paid for by the employee so it will not financially affect the District. **Recommendation:** Authorize the District Manager to apply on behalf of the District.

**7. REPORT**

- 7.1. District Report

**8. BOARD COMMENT**

**9. ADJOURNMENT**

Adjourn to the next regular meeting on 12/11/2024 at 6:00 p.m., in Conference Room B, at the Terry Ashe Recreation Center (6626 Skyway, Paradise, California).



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In accordance with the Americans with Disabilities Act, if you need a special accommodation to participate in the meeting, please contact the District Administrative Office at 530-872-6393 or [info@paradisepprd.com](mailto:info@paradisepprd.com) at least 48 hours in advance of the meeting.

**This institution is an equal opportunity provider and employer.**

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).